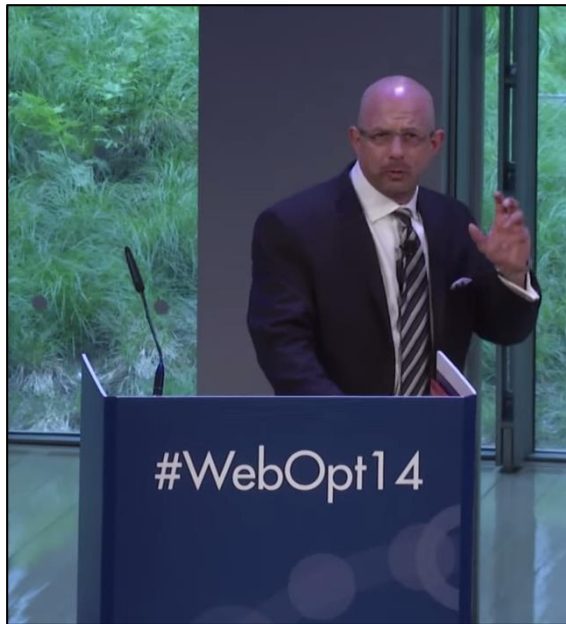




Session Speaker



Watch Dr. McGlaughlin's keynote on *Sustainable Competitive Advantage in 2015* from the MECLABS Web Optimization Summit in New York City at: **goo.gl/1o1lvq**

@FlintsNotes



Humanizing your email campaign

How to transcend the digital revolution with an essential ability to communicate person-to-person

Flint McGlaughlin

Managing Director, CEO

MECLABS



Audience Activity

Which reason got the most response?



Which Ultimate Reason Produced the Most Response?

You should visit New Orleans this December because...

Reason A

You'll get a December 30% discount on a NOLA hotel

Reason B

You'll get to experience December NOLA traditions

 **26%**
In Response

#SherpaEmail



Which Ultimate Reason Produced the Most Response?

You should click on this email link so that you can...

Reason A

Make a tax-deductible contribution to our non-profit organization.

Reason B

Become a charter member of our non-profit organization

 **139%**
In Response

#SherpaEmail



Which Ultimate Reason Produced the Most Response?

You should open this email so that you can...

Reason A

Discover which new product we just released

 **52%**
In Response

Reason B

Learn more about this new product we just released

#SherpaEmail

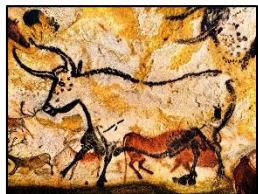


How would you interpret this data set?

How would you interpret this data set?



A (brief) look at the history of communication



15,000BCE

"Picture writing" first appears on cave walls



700BCE

Greeks re-write Phoenician alphabet, incorporating vowels



4th Century BCE

First hydraulic semaphore system is used during the first Punic war

3500BCE

What is this?



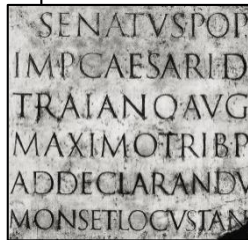
6th Century BCE

Ancient Persians may have been the first to train birds for communication



27BCE

Romans evolve the Greek language. Parchment and vellum give rise to the codex, a Roman book.



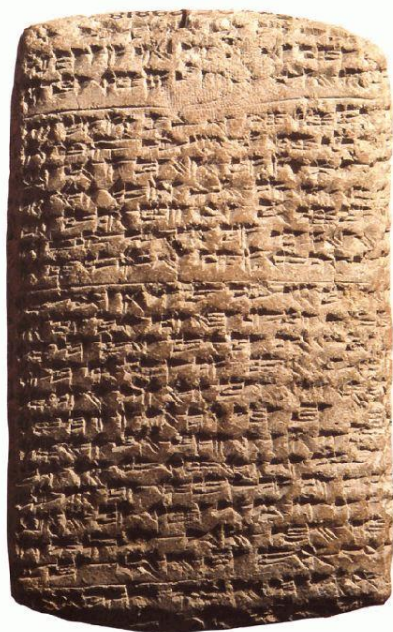


How would you interpret this data set?





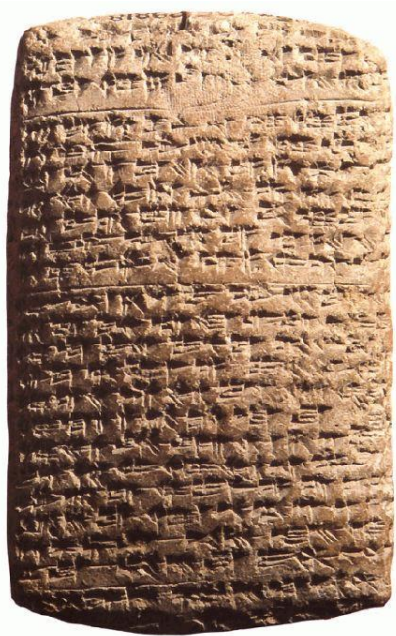
Cuneiform Script



- **Cuneiform script** is one of the earliest known systems of writing, distinguished by its wedge-shaped marks on clay tablets, made by means of a blunt reed for a stylus.
- This tablet represents what would be approximately **1,000 bits of data** today.



Cuneiform Script



Vs.



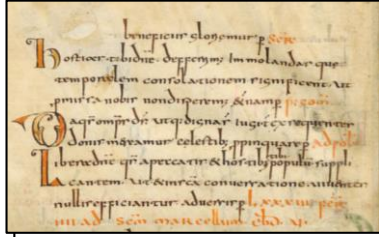


Cuneiform Script

The data sciences team at MECLABS worked together to calculate a comparison:

If you stacked an 8GB thumb drive's equivalent of cuneiform tablets one on top of another, you could make it to the moon and back.





800CE

Charlemagne adopts first fully developed script combining small letters with Roman capitals



1450

Woodcut printing begins to satisfy the need for inexpensive imagery.



1704

The Boston newsletter was the first newspaper in America

12th Century

Culture recedes throughout Middle Ages, literary works are mostly created by Monks in scriptoriums



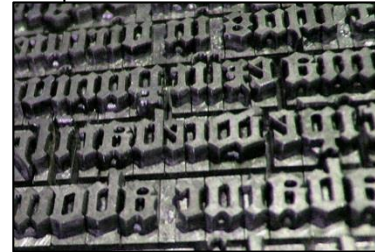
14th Century

Illuminated manuscripts are produced with hand lettering and color.



1455

Johann Gutenberg invents the mechanical movable type printing, regarded as the most important event in modern period .





1816

The first working electrostatic telegraph is invented by Francis Ronalds



1915

Alexander Graham Bell sends first Transcontinental telephone call



1960's

ARPANET (first network to use Internet protocol); MIT's CTSS mail is also developed

1869

What is this?



1950's

Early networks of communicating computers are used in military operations



1980's

First commercially available mobile satellite and hand-held phones become available.





Audience Question

SAM MOSKOWITZ writes in:
Comments on the 16th COLLECTOR
--- Barring my own article,
which I shall leave others to comment on, this is the manner in which the COLLECTOR affected me. First of all, it was without doubt the best issue so far. Both in content and in illustrations, not to mention hestography. The fan magazine reviews are particularly interesting, your editorial really has something to say this time. Madle's column considerably improved over last issue, the readers' column -- always keep it this length, same applies to fan magazine reviews. Really too bad that a fan as long in the fan field as Wollheim cannot write his own article but continually finds it necessary to compose the larger

What particular piece of technology produced this duplicate?



Audience Question



What particular piece of technology produced this duplicate?




Audience Question

HOLCOMB & CO'S.
Transfer Tablets.

A new and remarkable invention for producing *fac-simile* copies of Reports, Circulars, Price Lists, Announcements, Maps, Programs, etc. No press, stencils, ink rollers, or prepared paper required. This process is neat and simple—anyone can use it. Simply write or draw on any paper with our Transfer Ink, the matter to be reproduced. Press this sheet, when dry, upon the Prepared Tablets (consisting of refined French Gelatine and other ingredients) and the matter is instantly transferred to the latter, which may then be printed from without further preparation.

To produce the print, lay the paper upon the Gelatine, pass the hand over it and remove as shown in the cut below. After securing as many copies as desired, wash off the Gelatine with a sponge and it is ready for use again.

A Perfect Copying Process. Simplicity, Rapidity, and Cheapness Combined.



From 50 to 100 Fac-simile Copies can be taken in Fifteen Minutes from One Original Writing.

EVERY MAN HIS OWN PRINTER.

To business and professional men, this new copying process will be of inestimable value. Merchants, Lawyers, Teachers, and all having more or less printing to be done, will save time and money by purchasing this process, and doing their own work at a very trifling expense. The Tablets will last for years. Everyone who sees the process, commends it. It is the greatest time, labor, and money saving article ever introduced. By the use of these Tablets the most skillful artist as well as the novice will obtain a *faithful copy* of his pen-work—be it writing, drawing, lettering, or what it may. The Tablets are selling rapidly and are *sorely needed* to give satisfaction. They are put up in neat boxes with full directions for operating, and a package of Transfer Ink, and will be sent prepaid at the following prices:

Note Size, 6 1/4 x 10	\$2.50
Letter Size, 10 x 12 1/2	\$4.50

In ordering, mention your nearest express office. Send stamp for sample prints. Address all orders to the manufacturers,

J. R. HOLCOMB & Co.,
Mallet Creek, Medina Co., Ohio.

Hectograph – A printing process which involves the transfer of an original, prepared with special inks, to a pan of gelatin or a gelatin pad pulled tight on a metal frame. Invented in 1869 by Mikhail Alisov.



Hectograph vs. Copy Machine/Printer





Key Observations

1. The increase in **stored communication** and **computational power** is transforming human capacity, but it is not changing fundamental human nature.
2. People still **don't build relationships with organizations**; they build relationships with people.
3. While we need to keep ahead of communication technology, we need to return to the **fundamental principles that guide effective communication**.



Audience Question

How can I ensure that my email, and other communication is still effective amidst the chaotic transformation of technology?

*Today we are going to go over **three principles that will help you humanize your email marketing** and dramatically improve its effectiveness.*

PRINCIPLE I:

(Decision) Motion is Incited by the Mental Lever

To humanize our emails, we need to discover the key point that motivates the customer to take action.

The mental lever incites motion

"Mind is the great lever of all things; human thought is the process by which human ends are ultimately answered." – Daniel Webster



Key Principles

1. If the goal of the message is an action than the goal of the test is to find the mental lever which stimulates the action.
2. The lever stimulates, produces, justifies the motion (in every person's mind there is a lever that if you pull, produces action)
3. It's essential to discover the mental lever which incites the highest stochastic response.



From *The Marketer as Philosopher*
Reflection Number 30

Experiment: Background



Experiment ID: TP20206

Record Location: MECLABS Research Library

Research Partner: *VolunteerMatch*

Background: A non-profit organization that offers a variety of online services to support a community of nonprofit, volunteer and business leaders committed to civic engagement.

Goal: To discover the mental lever that attracts the greatest customer response.

Primary Research Question: Which subject line will achieve the highest click-through rate?

Secondary Research Question: Which value messaging category will receive the highest overall click rate?

Experiment: Background

- Readers from **MarketingExperiments** and **MOZ** competed to write the best subject lines for the following mental levers:

Category 1: Proof, recognition, credibility

i.e. you can get these things by Hours Tracking, Reporting, etc



Category 2: Better, more opportunities to choose from

i.e. you can get these things by Opportunity Builder, VolunteerMatch Network, etc

Category 3: Ease-of-use

i.e. you can get these things by MobileMatch, User-friendly interface, ClientCare Support, etc

Category 4: Spread Your Passion

We theorized “network size” would attract the most response.

Experiment: Background

- Additional expressions were created to see how mental levers compared against each other at different writing quality levels.

Category	Subject Line
Proof	Attention Business Leaders: How to Increase your ROI through Employee Volunteer Initiatives
Proof	Volunteering matters. We have the proof.
Network	CC Your Boss: 1,000+ Ways To Make A Difference (Inside)
Network	Does your company care? Thousands of ways to prove it.
Ease of Use	The volunteer app your coworkers will talk about.
Ease of Use	The One App That Can Change The Way Your Company Gives Back
Passion	Spread the Only Good" Office Virus"

Experiment: Treatments

	Category	Subject Line
1	Proof	Attention Business Leaders: How to Increase your ROI through Employee Volunteer Initiatives
	Proof	Volunteering matters. We have the proof.
2	Network	CC Your Boss: 1,000+ Ways To Make A Difference (Inside)
	Network	Does your company care? Thousands of ways to prove it.
3	Ease of Use	The volunteer app your coworkers will talk about.
	Ease of Use	The One App That Can Change The Way Your Company Gives Back
4	Passion	Spread the Only Good" Office Virus"

Which category produced the highest click-through rate?

Experiment: Initial Results



Segment	Subject Line	Click Rate
Proof	Volunteering matters. We have the proof.	1.08%
Ease of Use	The volunteer app your coworkers will talk about.	0.97%
Network	CC Your Boss: 1,000+ Ways To Make A Difference (Inside)	0.84%
Passion	Spread the Only Good" Office Virus"	0.83%
Ease of Use	The One App That Can Change The Way Your Company Gives Back	0.77%
Proof	Attention Business Leaders: How to Increase your ROI through Employee Volunteer Initiatives	0.66%
Network	Does your company care? Thousands of ways to prove it.	0.65%

Experiment: Results

Segment	Subject Line	Click Rate
Proof	Volunteering matters. We have the proof.	1.08%
Ease of Use	The volunteer app your coworkers will talk about.	0.97%
Network	CC Your Boss: 1,000+ Ways To Make A Difference (Inside)	0.84%
Passion	Spread the Only Good" Office Virus"	0.83%

- At the highest performing quality of writing, proof is the winner followed by ease of use. Notice how the top two subject lines start with keywords relevant to this particular list.

Experiment: Results

Segment	Subject Line	Click Rate
Proof	Volunteering matters. We have the proof.	1.08%
Ease of Use	The volunteer app your coworkers will talk about.	0.97%
 Network	CC Your Boss: 1,000+ Ways To Make A Difference (Inside)	0.84%
Ease of Use	The One App That Can Change The Way Your Company Gives Back	0.77%
Proof	Attention Business Leaders: How to Increase your ROI through Employee Volunteer Initiatives	0.66%
 Network	Does your company care? Thousands of ways to prove it.	0.65%

In both writing qualities, **network** consistently ranked lower.

Experiment: Interpretation



What we learned:

We were able to determine that “Network” is not the best mental lever in this case to attract.

However, many questions still remain about which mental lever is the strongest and how to convert that interest into action.

Key Takeaways

1. Review your previous tests (especially those with “negative lifts”) and try to classify the key mental levers that are implicit or explicit in the hypothesis.
2. Create a central testing repository so that you can extract the most value from your experiments and so that you can distribute that value across your organization.
3. Train every member of your team to recognize a proper test design. Consider enrolling them into the Fundamentals of Online Testing.



Audience Activity

Determine the mental levers



Activity: Determine the Mental Levers



Experiment ID: *TP2078*

Record Location: MECLABS Research Library

Research Partner: *(Protected)*

Background: A well-known regional news publication with print and digital products.

Goal: To increase subscriptions from **former subscribers** who have been **absent between one and two years**.

Primary Research Question: Which subject line will achieve the highest click-through rate?

Approach: A/B/C single-factorial split



Identify the Mental Levers

Version A

Choose from 2 ways to save big on the NEW
[PublicationName].com

Version B

Save 50% on your choice of two new
subscription options

Version C

Home Delivery comes with FREE access to
[PublicationName].com

What is the underlying mental lever for each subject line?



Review the Mental Levers

Version A

We've launched an entirely new site with new options...

Version B

You can now save 50%...

Version C

You can now get free access to our site...

You should click on this email because...

#SherpaEmail



Experiment: Results



86% Rel. Increase in Clickthrough

	Subject Line	Click Rate	Rel. Diff.
A	Choose from 2 ways to save big on the NEW [PublicationName].com	1.48%	86%
B	Save 50% on your choice of two new subscription options	0.76%	-5.3%
C	Home Delivery comes with FREE access to [PublicationName].com	0.80%	--

PRINCIPLE II:

Art Precedes Science

To humanize our emails, we need to engage in art prior to engaging in science

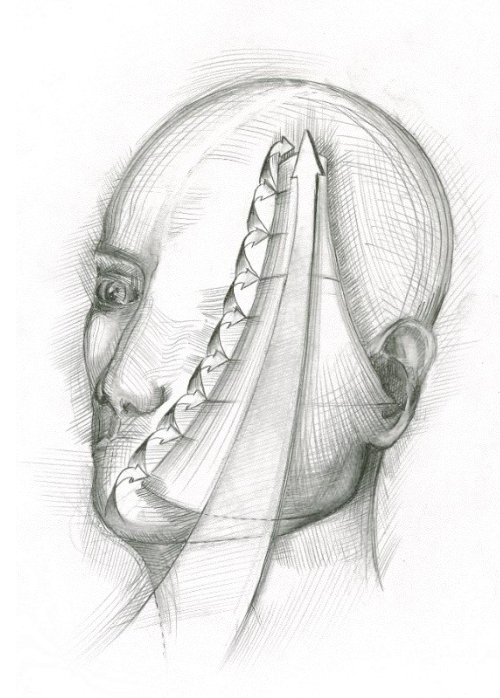
Art precedes science

"It is by logic that we prove, but intuition that we discover." – Henri Poincare'



Key Principles

1. Marketing is an artful science. The best results depend first upon the artistic expression of empathy.
2. Empathy is the essence of predictability. It is the combination of intuition and empathy that allows us to anticipate a customer response.
3. This anticipation leads to hypotheses (the art) which we verify with rigorous experimentation (the science).



From *The Marketer as Philosopher*
Reflection Number 8

Experiment: Background



Experiment ID: *TP2121*

Record Location: MECLABS Research Library

Research Partner: *(Protected)*

Background: A well-established financial institution running a campaign to get more people to sign into their online banking accounts.

Goal: To discover which email focus will produce the greatest response.

Primary Research Question: Which email copy focus will generate the highest online account sign-in rate?

Approach: A/B/C/D multi-factorial split test

Experiment: Version A

It's Easy To Manage Your Account Online

Sign On Now

Dear ,


It's been a while since you visited *BankName Online* . Why not sign on today?

It's the easy way to **view account activity, pay bills and transfer funds** in one secure place.

To view your current account information and more, sign on at bankname.com.

Sign On Now

Questions? Call 1 (800) 555-5555 or [contact us](#).



Forgot your username or password?

It's easy to reset or retrieve them.

Go to bankname.com and click on the *Username/Password Help* link.

Subject Line:
Name, Your account information is ready to view

Lever A: Access your account because it's easy to manage.

Experiment: Version B

**It's Easy to Access Your
BankName Accounts Online**

Sign On Now


Dear ,

Access your *BankName* accounts online in one easy step.

Go to [bankname.com](#) and enter your username and password, it's that simple.

Sign On Now

Questions? Call 1 (800) 555-5555 or [contact us](#).



**Forgot your username
or password?**

It's easy to reset or retrieve them.

Go to [bankname.com](#) and click on the *Username/Password Help* link.

Subject Line:
It's Easy to Access
Your [Bank Name]
Accounts Online. Sign
On Now

Lever B: Access your account because it's easy to access.

Experiment: Version C

Your Accounts are Protected with *BankName Online*®

Sign On Now

Dear ,


At BankName, we are committed to protecting your personal and financial information.

With our Online Security Guarantee, you can bank online confidently, and take advantage of the freedom of anytime, anywhere banking.

Sign on to *BankName Online* today for safe, secure access to your accounts.

Sign On Now

Questions? Call 1 (800) 555-5555 or contact us.



Forgot your username or password?

It's easy to reset or retrieve them.

Go to bankname.com and click on the *Username/Password Help* link.

Subject Line:
Your Accounts are Protected with [Bank Name] Online. Sign On Now

Lever C: Access your account because it's safe to use.

Experiment: Version D

It's Easy to Retrieve your Password to Access Your Accounts Online

Sign On Now

Dear,


Did you forget your *BankName* Online username or password? It's easy to retrieve them. Go to [bankname.com](#) and click on the *Username/Password Help* link.

With *BankName* you can easily manage your finances.

- Check your accounts anytime, anywhere with 24/7 access from your computer or mobile phone
- Transfer money quickly between all your *BankName* accounts, and more

Sign On Now

Questions? Call 1 (800) 555-5555 or [contact us](#).



With our Online Security Guarantee, you can bank online confidently, and take advantage of the freedom of anytime, anywhere banking.

Subject Line:
Did You Forget Your
[Bank Name] Online
Username or
Password?

Lever D: Access your account because it's easy to get your login info.

Experiment: Side-by-side

It's Easy To Manage Your Account Online

[Sign On Now](#)

Dear ,

It's been a while since you visited *BankName Online* . Why not sign on today?

It's the easy way to **view account activity, pay bills and transfer funds** in one secure place.

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[Sign On Now](#)

It's Easy to Access Your *BankName* Accounts Online

[Sign On Now](#)

Dear ,

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[Sign On Now](#)

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[Sign On Now](#)

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At BankName, we are committed to protecting your personal and financial information.

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Sign on to *BankName Online* today for safe, secure access to your accounts.

[Sign On Now](#)

It's Easy to Retrieve your Password to Access Your Accounts Online

[Sign On Now](#)

Dear,

Did you forget your *BankName Online* username or password? It's easy to retrieve them. Go to [bankname.com](#) and click on the [Username/Password Help link](#).

With BankName you can easily manage your finances.

- Check your accounts anytime, anywhere with 24/7 access from your computer or mobile phone
- Transfer money quickly between all your BankName accounts, and more

[Sign On Now](#)

Subject Line:

Name, Your account information is ready to view

Subject Line:

It's Easy to Access Your [Bank Name] Accounts Online. Sign On Now

Subject Line:

Your Accounts are Protected with [Bank Name] Online. Sign On Now

Subject Line:

Did You Forget Your [Bank Name] Online Username or Password?

Which lever produced the greatest response?

Experiment: Results

 **163%** Rel. Increase in Clickthrough

Focus	Clickthrough Rate	Relative Difference
Version A – Easy to Manage	4.19%	163.8%
Version D – Get Your Password	2.50%	57.6%
Version C - Protected	1.66%	4.9%
Version B – Easy to Access	1.59%	--

Experiment: Interpretation



What we learned:

With **art** (powered by intuition and experience) we developed hypotheses, and with **science** we discovered that the “ease of use” hypothesis formed the most effective mental lever.

Key Takeaways

1. Develop a process that allows your creative team (agency) to generate ideas/hypotheses, but calls for your testing team to validate those and reduce your risk. Balance creativity with science.
2. Create a system which attaches key mental levers to your specific customer segments/profiles. Make certain this wisdom is distributed throughout the organization.
3. Do not allow your team to judge a test's success just by its lift, but rather by how much you learn about your customers' motivations.

PRINCIPLE III:

Science Enhances Our Art

To humanize our emails, we need to transcend random testing with a purposeful design of experiments.

Science Enhances Our Art

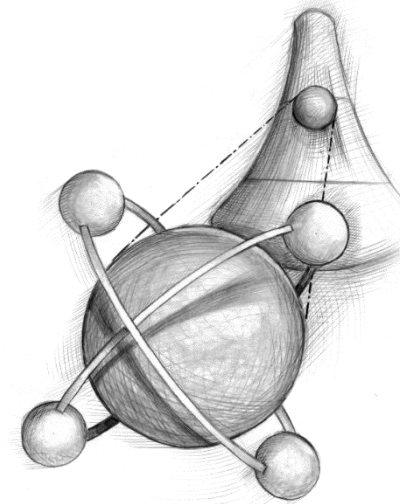


Key Principles

1. Testing validates artful expression.
2. Testing is not a random event; it is a sequenced process.
3. The testing process leads to pattern recognition which leads to customer wisdom.

"Development of Western science is based on two great achievements, the invention of the formal logical system and the discovery of the possibility to find out casual relationships by systematic experiment.

- Albert Einstein



From *The Marketer as Philosopher*
Reflection Number 38

Experiment: Background



Experiment ID: *TP11334*

Record Location: MECLABS Research Library

Research Partner: *VolunteerMatch*

Background: A non-profit organization that offers a variety of online services to support a community of nonprofit, volunteer and business leaders committed to civic engagement.

Goal: To understand the most effective approach to inspiring action (clicks) after someone learns about the product.

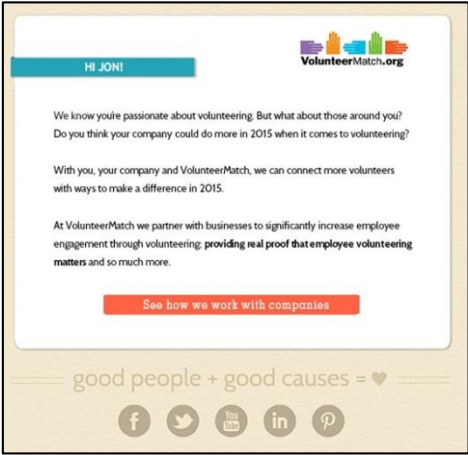
Primary Research Question: Which call-to-action variable cluster will achieve the highest total click-through rate?

Approach: A/B Multi-factorial split test

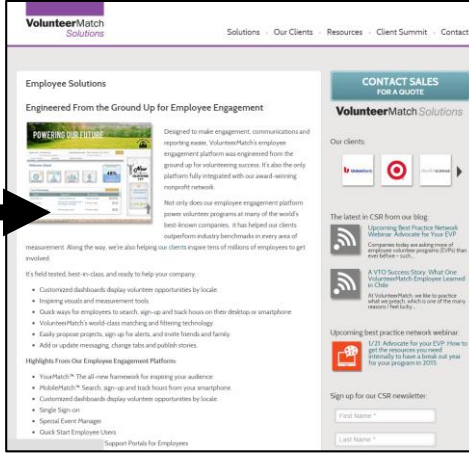
Experiment: Background

- In the first VolunteerMatch test, we wanted to try and discover if the emphasis on “Network” would draw the most people into a conversation about the corporate solutions product.

Email Test



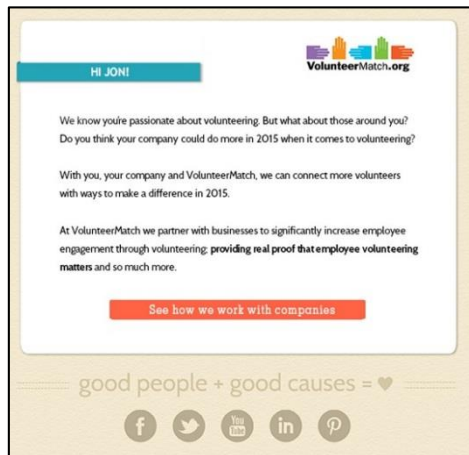
Call-to-action Test



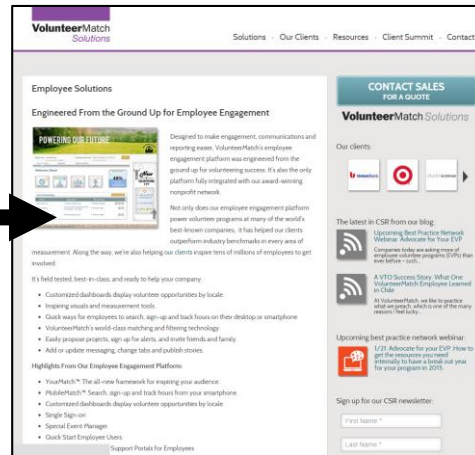
Experiment: Background

- In a second VolunteerMatch test, we wanted to understand the most effective approach to inspiring action (clicks) **after** someone responds to the email and learns about the product.

Email Test



Call-to-action Test



Experiment: Side-by-Side

Version A

VolunteerMatch
Solutions

Solutions · Our Clients · Resources · Client Summit · Contact

Employee Solutions

Engineered From the Ground Up for Employee Engagement



Designed to make engagement, communications and reporting easier, VolunteerMatch's employee engagement platform was engineered from the ground up for volunteering success. It's also the only platform fully integrated with our award-winning nonprofit network.

Not only does our employee engagement platform power volunteer programs at many of the world's best-known companies, it has helped our clients outperform industry benchmarks in every area of

measurement. Along the way, we're also helping our clients inspire tens of millions of employees to get involved.

It's field tested, best-in-class, and ready to help your company.

- Customized dashboards display volunteer opportunities by locale.
- Inspiring visuals and measurement tools.
- Quick ways for employees to search, sign-up and track hours on their desktop or smartphone.
- VolunteerMatch's world-class matching and filtering technology.
- Easily propose projects, sign up for alerts, and invite friends and family.
- Add or update messaging, change tabs and publish stories.

Highlights From Our Employee Engagement Platform:

- YourMatch™. The all-new framework for inspiring your audience.
- MobileMatch™. Search, sign-up and track hours from your smartphone.
- Customized dashboards display volunteer opportunities by locale.
- Single Sign-on
- Special Event Manager
- Quick Start Employee Users
- Private Get Satisfaction Support Portals for Employees

SPEAK TO AN EXPERT
FOR CUSTOM PRICING

WATCH A DEMO
OF OUR TOOLS

VolunteerMatch Solutions

Our clients:



The latest in CSR from our blog:



Upcoming Best Practice Network Webinar: Advocate for Your EVP
Companies today are asking more of employee volunteer programs (EVPs) than ever before - such...



A VTO Success Story: What One VolunteerMatch Employee Learned in Chile
At VolunteerMatch, we like to practice what we preach, which is one of the many reasons I feel lucky...

Upcoming best practice network webinar:



1/21: Advocate for your EVP: How to get the resources you need internally to have a break out year for your program in 2015.

Sign up for our CSR newsletter:

Good known

Version B

VolunteerMatch
Solutions

Solutions · Our Clients · Resources · Client Summit · Contact

Employee Solutions

Engineered From the Ground Up for Employee Engagement



Designed to make engagement, communications and reporting easier, VolunteerMatch's employee engagement platform was engineered from the ground up for volunteering success. It's also the only platform fully integrated with our award-winning nonprofit network.

Not only does our employee engagement platform power volunteer programs at many of the world's best-known companies, it has helped our clients outperform industry benchmarks in every area of

measurement. Along the way, we're also helping our clients inspire tens of millions of employees to get involved.

It's field tested, best-in-class, and ready to help your company.

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- Add or update messaging, change tabs and publish stories.

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- MobileMatch™. Search, sign-up and track hours from your smartphone.
- Customized dashboards display volunteer opportunities by locale.
- Single Sign-on
- Special Event Manager
- Quick Start Employee Users

Support Portals for Employees

CONTACT SALES
FOR A QUOTE

VolunteerMatch Solutions

Our clients:



The latest in CSR from our blog:



Upcoming Best Practice Network Webinar: Advocate for Your EVP
Companies today are asking more of employee volunteer programs (EVPs) than ever before - such...



A VTO Success Story: What One VolunteerMatch Employee Learned in Chile
At VolunteerMatch, we like to practice what we preach, which is one of the many reasons I feel lucky...

Upcoming best practice network webinar:



1/21: Advocate for your EVP: How to get the resources you need internally to have a break out year for your program in 2015.

Sign up for our CSR newsletter:

First Name *

Last Name *

#SherpaEmail

Experiment: Treatments

Version A

SPEAK TO AN EXPERT
FOR CUSTOM PRICING

WATCH A DEMO
OF OUR TOOLS

Version B

CONTACT SALES
FOR A QUOTE

Which call-to-action cluster produced the highest click rate?

Experiment: Results

 **291%** Rel. Increase in Clickthrough

Focus	Clickthrough Rate	Relative Difference
Version A – Multiple calls-to-action	11.8%	291.4%
Version B – Single call-to-action	3.0%	--

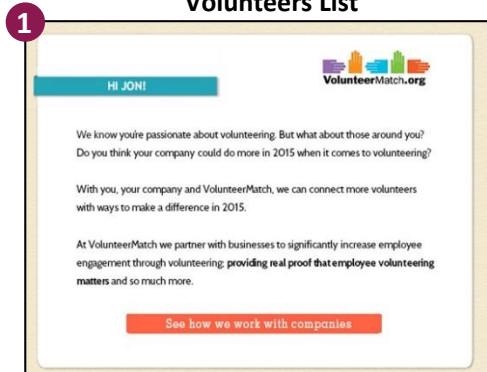
Experiment: Interpretation



What we learned:

1. After using our **intuition to develop our hypotheses**, we discovered the best mental levers.
2. Next, we used **science to discover the most effective CTA's**.
3. Now we to **apply these learnings** to another opportunity for the organization.

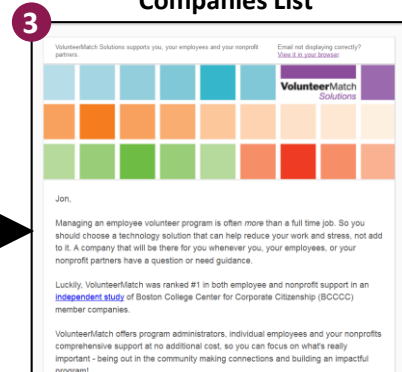
Email Test Volunteers List



Call-to-action Test Information Page



Live Test Companies List



Key Takeaways

1. Connect each test to each other in the form of a design of experiments.
2. Implement a process by which an additional analysis of each test to determine other customer insights that lie beneath the surface of your original experiment. (get wording right)
3. In spite of the intense demands on your team, set aside specific reflection time where they can think more deeply about the implications of their experiments. Stimulate them with “why” questions that get beneath the “how” questions.